# **Briefing Materials** for FY2024 Financial Results



Kagome Co., Ltd.

Securities Code: 2811

Figures in these materials

Amounts are rounded down to the nearest 0.1 billion yen. Part of amounts for core operating income are rounded down to the nearest 10 million yen.

Percentages are rounded to one decimal place.

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Good morning, everyone.

Thank you for joining today's briefing presentation for Kagome's FY2024 financial results.

# **Topics**



- 1. Summary of Financial Results for FY2024
- 2. Progress of the Third Mid-Term Management Plan and FY2025 Earnings Forecast
- 3. Looking Ahead to the Next Decade

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Today's presentation will follow the agenda on this slide.

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# 1. Summary of Financial Results for FY2024

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First, this section will cover Kagome's financial results for FY2024.

### **FY2024 Consolidated Results**



- · Revenue and each profit indicator reached record highs.
- Revenue: Revenue increased on the addition of Ingomar as a consolidated subsidiary.
- Core operating income: Core operating income rose thanks to price revisions and demand stimulation measures, etc., which covered the impact of continued rises in raw materials prices.

Unit: billion yen	FY2024	Result	Yo	FY2023	
Offic: billion yen		Margin		Change	Result
Revenue	306.8	-	+82.1	+36.5%	224.7
Core operating income	27.0	8.8%	+7.6	+39.1%	19.4
Operating income	36.2	11.8%	+18.7	+107.3%	17.4
Net income*	25.0	8.2%	+14.5	+139.8%	10.4
ROE	15.7%		+7.4pt		8.3%
ROA	8.6%		+0.7pt		7.9%
EPS (yen)	278.52		+157.35	+129.9%	121.17

\* Net income attributable to shareholders of parent

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Consolidated revenue for FY2024 increased 36.5% year-on-year to 306.8 billion yen and core operating income increased 39.1% to 27.0 billion yen.

Operating income increased 107.3% year-on-year to 36.2 billion yen and net income increased 139.8% to 25.0 billion yen, with both revenue and each profit indicator reaching record highs.

## **FY2024 Results by Segment**



- Domestic Processed Food: Beverages and Food Other categories posted increased revenue and higher core operating income, while Direct Marketing recorded increased revenue, but lower core operating income.
- International: The effects of Ingomar's consolidation and inclusion resulted in larger revenue and core operating income of tomato and other primary processing, and strong sales resulted in higher revenue and core operating income of tomato and other secondary primary processing.

	Revenue					Core operation	ng income			
Unit: billion yen	FY2024 Result				FY2023	FY2024 Resul	t			FY2023
Offic. billion yen		YoY	Change	Forex effects	Result		YoY	Change	Forex effects	Result
Beverages	82.7	+7.2	+9.6%	-	75.4	9.10	+1.59	+21.2%	-	7.50
Direct marketing	13.3	+0.2	+1.8%	-	13.1	0.23	-0.51	-68.1%	-	0.75
Food - Other	59.6	+6.0	+11.3%	-	53.5	6.23	+3.01	+93.9%	-	3.21
1) Domestic Processed Food Business total	155.7	+13.5	+9.5%	-	142.1	15.57	+4.10	+35.7%	-	11.47
Tomato and other primary processing	82.2	+61.8	+302.1%	+5.8	20.4	8.39	+3.39	+67.7%	+0.55	5.00
Tomato and other secondary processing	70.5	+12.7	+22.0%	+5.0	57.8	7.00	+0.48	+7.4%	+0.54	6.5
Adjustments	-3.5	-3.3	-	-0.1	-0.1	-1.46	-0.77	-	-	-0.69
2) International Business total	149.3	+71.1	+91.0%	+10.7	78.1	13.93	+3.09	+28.6%	+1.10	10.83
Others/Adjustments	1.8	-2.5	-	-0.8	4.3	-2.41	+0.42	-	+0.15	-2.83
Total	306.8	+82.1	+36.5%	+9.8	224.7	27.09	+7.61	+39.1%	+1.25	19.47

International Business: Effects of Ingomar inclusion in tomato and other primary processing

- Revenue: 57.7 billion yen / Core operating income: 4.6 billion yen (fully consolidated: 100%)

  Core operating income will temporarily remain at low levels because of higher costs from marking to market inventories following the application of business combination accounting.

  Ref.) FY2023 revenue: — billion yen / Core operating income: 2.2 billion yen (gain on equity in earnings: 20%)

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Next, let's take a look at performance by segment.

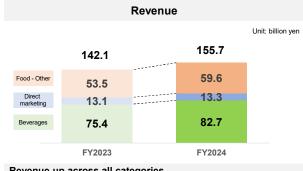
In the Domestic Processed Food Business (1), revenue increased in each segment. Core operating income decreased due to strategic investment in advertising in the Direct Marketing Business, but other segments saw core operating income increase thanks to price revisions and demand stimulation measures implemented after these revisions.

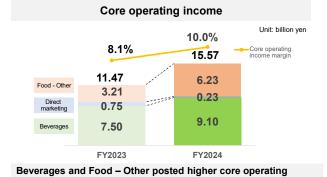
In the International Business (2), revenue and core operating income increased for both tomato and other primary processing and tomatoes and other secondary processing businesses following the addition of Ingomar as a consolidated subsidiary, rising tomato paste market prices, and favorable sales to food service companies.

### FY2024 Domestic Processed Food Business



- · Revenue rose across all categories thanks to demand stimulation measures implemented after price revisions in February.
- · Core operating income was also up with the exception of Direct Marketing where we implemented strategic investments in the 4Q.





### Revenue up across all categories

- Beverages: Maintained sales volume after February price revisions thanks to demand stimulation measures

  Tomato juice maintained favorable performance owing to the new growth of new
- customers among beauty-minded consumers and the creation of repeat customers

  Direct Marketing: Strong sales of Tsubuyori Yasai and soups
- Food Other
- onsumer use: Tomato ketchup maintained favorable sales following increased promotions Institutional and industrial use: Food service demand remained strong

income driven by price revisions and measures to spur demand Beverages: Core operating income was up on price revisions and demand stimulation measures implemented thereafter, despite continued increases in raw materials prices

- · Direct Marketing: Core operating income declined due to strategic investments in
- advertising expenses implemented in the 4Q
- Consumer use/Institutional and industrial use: Core operating income increased despite continued rises in raw materials prices thanks to the effects of price revisions and demand stimulation measures implemented thereafter

This slide presents details of the Domestic Processed Food Business. The graph at left shows revenue by category.

As for Beverages, sales volume was maintained and revenue increased thanks to the demand stimulation measures implemented after the price revisions in February 2024. In particular, tomato juice performed favorably owing to the acquisition of new beauty-minded customers and progress with acquiring repeat users.

Direct Marketing revenue increased thanks to strong sales of Tsubuyori Yasai and soups.

After the price revisions in February 2024, the Food – Other category saw an increase in revenue driven by increased promotions for consumer use products, such as "baked ketchup," and continued growth in food service demand for institutional and industrial use.

Next, the graph at right shows core operating income.

Although the Beverage and Food – Other categories experienced surging raw materials prices, price revisions and subsequent demand stimulation measures were effective, resulting in higher core operating income.

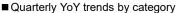
Direct Marketing posted decreased profits due to aggressive advertising spending aimed at growing sales in the fourth guarter.

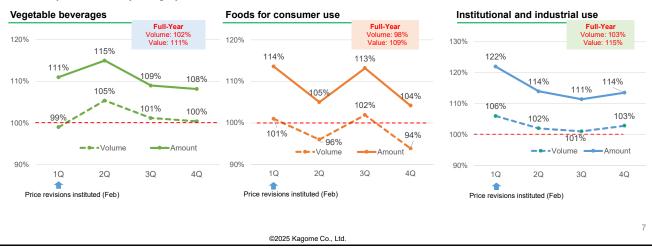
As a result, the core operating income margin increased significantly from 8.1% in the previous fiscal year to 10.0%.

# FY2024 Domestic Processed Food Business —Trend After Price Revisions



- Vegetable beverages and institutional and industrial use: Maintained performance after price revisions as sales volume and value exceeded the previous fiscal year.
- Foods for consumer use: Despite quarterly ups and downs, on a full-year basis volume was 98% of the previous year and on a value basis 109%.



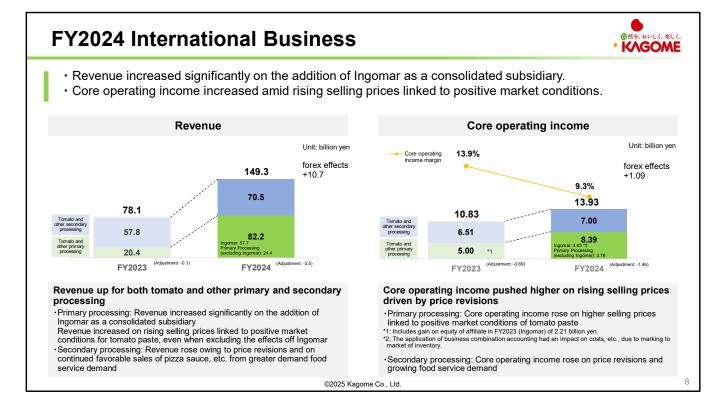


I would now like to explain the situation by category after the price revisions we implemented in February 2024.

For vegetable beverages, the full-year total was 102%, up 2% year on year, on a volume basis and 111%, up 11%, on a value basis.

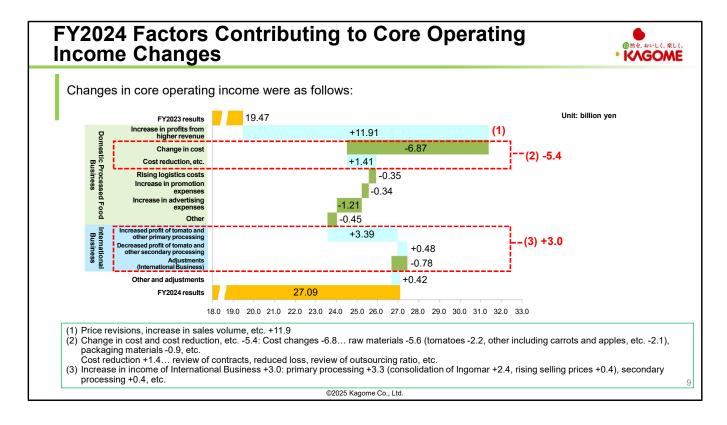
For consumer use foods, the full-year total was 98%, down 2%, on a volume basis, but 109%, up 9%, on a value basis.

For institutional and industrial use, the full-year total also significantly exceeded the previous year, 103%, up 3%, on a volume basis and 115%, up 15%, on a value basis.



Moving on, I would like to talk about the International Business. The International Business saw significant increases in both revenue and core operating income, even excluding the impact of forex rates. Revenue of tomato and other primary processing increased significantly after the addition of Ingomar as a consolidated subsidiary, but even excluding Ingomar, revenues increased underpinned by rising selling prices linked to positive market conditions for tomato paste. Revenue of tomatoes and other secondary processing increased thanks to favorable sales resulting from price revisions and increased food service demand.

Core operating income for both tomato and other primary and tomato and other secondary processing increased buoyed by rising selling prices linked to positive market conditions for tomato paste. The decrease in operating income margin was because Ingomar's results in FY2023 were accounted for using the equity method and reflected only in operating income, whereas in FY2024 Ingomar became a consolidated subsidiary and revenue was also included in the scope of consolidation.



I will now explain the details of the factors behind changes in core operating income.

As stated in (2), the increase in costs resulted in a decrease in core operating income of 5.4 billion yen, but this was offset by the increase in core operating income of 11.9 billion yen following the increase in sales stated in (1).

Additionally, we strategically increased advertising expenses by 1.2 billion yen to grow sales.

The International Business, shown in (3), posted higher core operating income of 3 billion yen, thanks to the contribution of tomato and other primary processing, including an increase of 2.4 billion yen from Ingomar. As a result, operating income totaled 27 billion yen.

# FY2024 Factors Contributing to Operating Income and Net Income Changes



· Net income rose from the previous year on higher core operating income and other revenues.

Unit: billion yen		FY2023		
Onit. billion yen		YoY	Change	Result
Core operating income	27.09	+7.61	39.1%	19.47
Other income	10.07	(1) +9.43	_	0.63
Other expenses	0.94	-1.69	-64.3%	2.63
Operating income	36.22	+18.74	107.3%	17.47
Income before income taxes	33.66	+17.17	104.2%	16.48
Income taxes	6.48	+1.81	38.8%	4.67
Effective tax rate	19.3%	(2) -9.1pt	_	28.4%
Profit attributable to non-controlling interests	2.15	+0.77	55.8%	1.38
Net income*	25.01	+14.58	139.8%	10.43

<sup>\*</sup> Net income attributable to shareholders of parent

### **Main Factors Contributing to Changes**

- (1) Other income +9.4: Gain on the results of remeasuring the 20% equity stake of Ingomar prior to its consolidation +9.3
- (2) Effective tax rate: -9.1pt: Non-taxable impacts on gains with regard to (1) above

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Next, I will present changes in operating income and net income . Both operating income and net income rose following the increase in core operating income.

Operating income includes "other income" of 9.3 billion yen indicated in (1) in relation to the gain of 9.3 billion yen from the remeasurement of Kagome's previous 20% stake in Ingomar according to fair value on the date Kagome upped its stake by 50%, following the addition of Ingomar as a consolidated subsidiary.

This gain is tax-exempt, which resulted in a 9.1 percentage point decrease in the effective tax rate of (2). As a result, net profit totaled 25 billion yen.

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#### **FY2024 Changes to Statement of Financial Condition** KAGOME · Assets and Liabilities both increased on the addition of Ingomar as a consolidated subsidiary. **Details of Changes from the Previous Fiscal Year End** (Unit: billion yen) Assets/Liabilities and Equity 362.4 billion yen (+96.7 billion yen YoY) Equity attributable to owners of the parent to total assets: ■ Current assets 209.9 (+44.5) 51.3% (+1.5pt YoY) Inventories +43.8 (including forex effects), Trade and other receivables +11.0, Consolidated Statement of Financial Condition Cash and cash equivalents -14.7 (acquisition of additional equity (As of December 31, 2024) Unit: billion yen stake in Ingomar, etc.) ■ Non-current assets 152.4 (+52.2) Liabilities 150.7 (+21.5) Intangible assets +34.7, property, plant and equipment +21.8, etc. Total assets 362.4 (+96.7) ■ Liabilities 150.7 (+21.5) - Current assets 209.9 (+44.5) Borrowings (including long-term) +8.9, Trade and other payables +7.6, - Non-current assets 152.4 - (+52.2) Deferred tax liabilities +4.9, etc. Equity 211.6 (+75.2) ■ Equity 211.6 (+75.2) Non-controlling interests +21.7, Retained earnings +21.7 (net income: +25.0 and dividends paid: -3.5, etc.), Treasury shares +21.7, etc. \*Parentheses indicate year-on-year change. ©2025 Kagome Co., Ltd.

I would now like to explain the changes to the statement of financial condition.

Following the addition of Ingomar as a consolidated subsidiary, the amount in each category has increased.

The ratio of equity attributable to owners of the parent is now 51.3%, up 1.5 percentage points from the end of the previous fiscal year.

### FY2024 Changes in Cash Flow



Free cash flows: Declined YoY following an increase in expenditures in cash flows from investing activities. Cash flows from financing activities: Declined YoY due to repayment of borrowings, despite disposal of treasury shares.

Unit, billion von		FY2024 Result				
Unit: billion yen		YoY	Change	Result		
Cash flows from operating activities (A)	31.6	+27.1	+588.6%	4.6		
Cash flows from investing activities (B)	-46.3	-40.2	_	-6.0		
Free cash flow (A+B)	-14.6	-13.1	_	-1.4		
Cash flows from financing activities	-0.5	-16.1	_	15.6		

### ■ Key components of FY2024 cash flows

#### Cash flows from operating activities

Profit before income taxes 33.6 billion yen, depreciation and amortization 12.0 billion yen, income taxes -8.6 billion yen, interest paid -3.0 billion yen, etc.

### Cash flows from investing activities

Payments to acquire additional equity in Ingomar -36.0 billion yen, acquisition of property, plant and equipment, and intangible assets -10.9 billion yen, etc.

### Cash flows from financing activities

Income from disposal of treasury shares 23.1 billion yen, decrease of short-term borrowings -15.6 billion yen, increase of long-term borrowings +3.0 billion yen, and dividends paid to Kagome shareholders -3.5 billion yen, dividends paid to non-controlling interests -4.9 billion yen, etc.

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I will now explain changes in cash flow. Although cash flow from operating activities increased, cash flow from investing activities, such as the acquisition of an additional equity stake in Ingomar, decreased, resulting in free cash flow of negative 14.6 billion yen.

Cash flow from financing activities was negative at 500 million yen due to repayment of borrowings and dividend payments, despite income of 23.1 billion yen from the disposal of treasury shares.

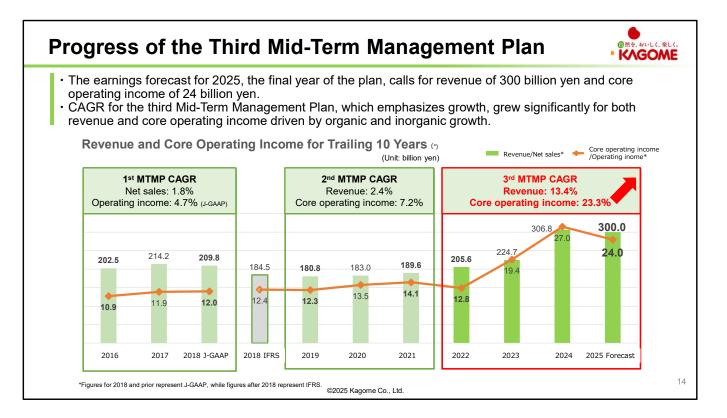


# 2. Progress of the Third Mid-Term Management Plan and FY2025 Earnings Forecast

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Next, I will explain the progress of the Third Medium-Term Management Plan, our earnings forecast for FY2025, which is the final year of the plan, and our initiatives going forward.

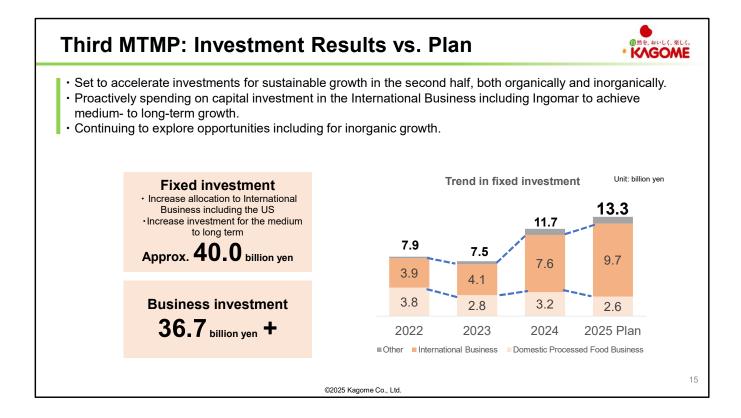
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We have implemented three separate Mid-Term Management plans over the 10-year period from 2016 to 2025.

Our earnings forecast for 2025, the final year of the Third Medium-Term Management Plan, calls for revenue of 300 billion yen and core operating income of 24 billion yen.

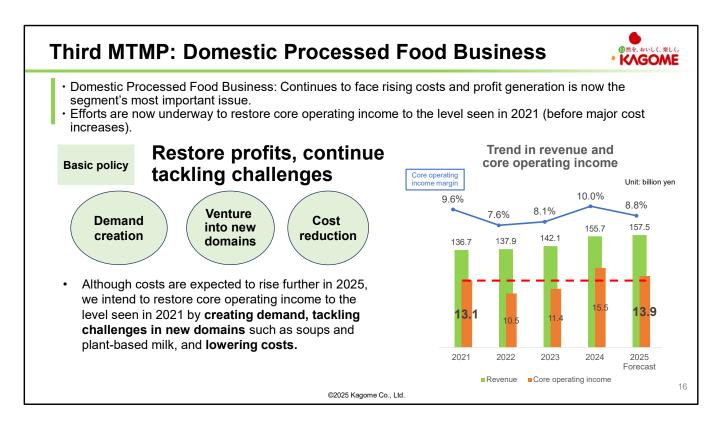
During the Third Mid-Term Management Plan, we have focused on both organic and inorganic growth, and as a result, we expect our CAGR over the four-year period to be 13.4% for revenue and 23.3% for core operating income. This demonstrates that we have achieved a certain level of growth.



Fixed investments during the Third Mid-Term Management Plan totaled approximately 40 billion yen, and in particular in 2024 and 2025, we increased our allocation to the International Business, including Ingomar, as shown in the graph at right.

We have also made inorganic business investments, such as acquiring an additional equity stake in Ingomar.

We will continue to invest both organically and inorganically to achieve sustainable growth.



Moving on, I will talk about progress by business segment.

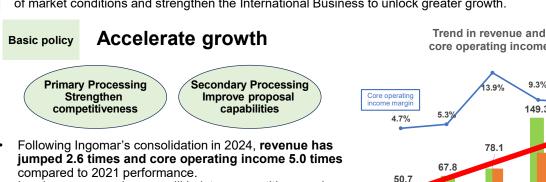
In the Domestic Processed Food Business, costs continue to rise. For this reason, generating profits is our top priority.

Although raw materials prices are expected to increase further in 2025, we will ensure that core operating income recovers to 2021 levels by generating demand, tackling challenges in new domains, and lowering costs.

### **Third MTMP: International Business**



- International Business: Both revenue and core operating income increased following the addition of Ingomar as a consolidated subsidiary.
- Tomato paste prices are now falling, but through collaboration within the Group, we will minimize the impacts of market conditions and strengthen the International Business to unlock greater growth.



jumped 2.6 times and core operating income 5.0 times compared to 2021 performance. In primary processing, we will bolster competitiveness by streamlining production, improving quality, and strengthening customer relationships, and in secondary processing, we will strengthen the International Business by improving our ability to propose solutions to food service companies.

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For the International Business, we have made accelerating growth a basic policy. This segment has grown significantly under the current Mid-Term Management Plan, including the addition of Ingomar as a consolidated subsidiary. The earnings forecast for 2025 calls for revenue to increase 2.6 times and core operating income 5 times compared to FY2021.

However, as tomato paste prices are expected to begin falling, in 2025 we will work to minimize the impact of market conditions through cooperation within the Group and to strengthen our competitiveness in order to achieve growth during the period of the next Mid-Term Management Plan.

In primary processing, we will bolster our competitiveness by improving production efficiency and quality and strengthening customer relationships.

In secondary processing, we will improve our ability to propose solutions to food service companies.

Through these measures, we will further strengthen the foundation of the International Business.

## **FY2025 Earnings Forecast**



Domestic Processed Food Business: Revenue is expected to increase, but core operating income will decline because of rising raw materials prices and logistics costs, etc.

International Business: Revenue is forecast to decline due to the effects of declining tomato paste prices and core operating income will also decline because of lower revenue.

	Revenue				Core opera	ting incom	е	
Unit: billion yen	FY2025 Forecast			FY2024	FY2025 For	ecast		FY2024
Offic. Dillion yen	YoY		Change	Result		YoY	Change	Result
Beverages	85.4	+2.6	+3.2%	82.7	9.00	-0.10	-1.1%	9.10
Direct marketing	14.2	+0.8	+6.3%	13.3	0.60	+0.36	+150.4%	0.23
Food - Other	57.9	-1.7	-2.9%	59.6	4.30	-1.93	-31.0%	6.23
Domestic Processed Food Business total	157.5	+1.7	+1.1%	155.7	13.90	-1.67	-10.8%	15.57
Tomato and other primary processing	69.0	-13.2	-16.1%	82.2	5.70	-2.69	-32.1%	8.39
Tomato and other secondary processing	66.8	-3.7	-5.3%	70.5	6.60	-0.40	-5.7%	7.00
Adjustments	-3.3	+0.2	_	-3.5	-0.40	+1.06	_	-1.46
International Business total	132.5	-16.8	-11.3%	149.3	11.90	-2.03	-14.6%	13.93
Others/Adjustments	10.0	+8.1	+439.4%	1.8	-1.80	+0.07	_	-2.41
Total	300.0	-6.8	-2.2%	306.8	24.00	-3.09	-11.4%	27.09
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Forex rate: 150 yen to 1 USD

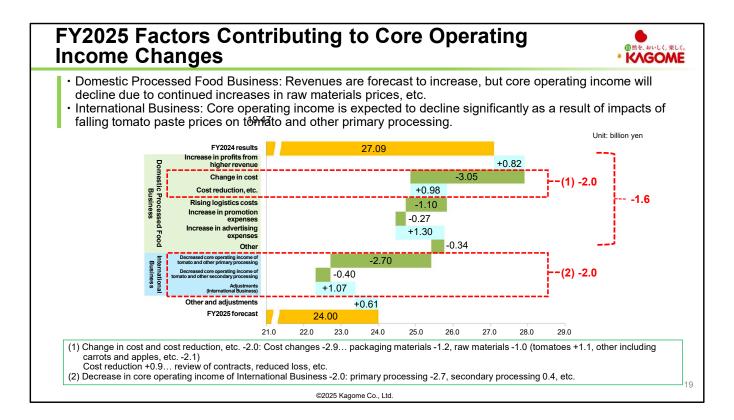
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I would now like to explain our earnings forecast for FY2025. We forecast revenue of 300 billion yen and core operating income of 24 billion yen for FY2025.

In the Domestic Processed Food Business, revenue is expected to increase 1.1% year on year to 157.5 billion yen, and core operating income is forecast to be 13.9 billion yen due to increased raw material prices and logistics costs.

In the International Business, revenue is expected to be 132.5 billion yen, affected by the downturn in tomato paste prices, and core operating income is forecast to be 11.9 billion yen.

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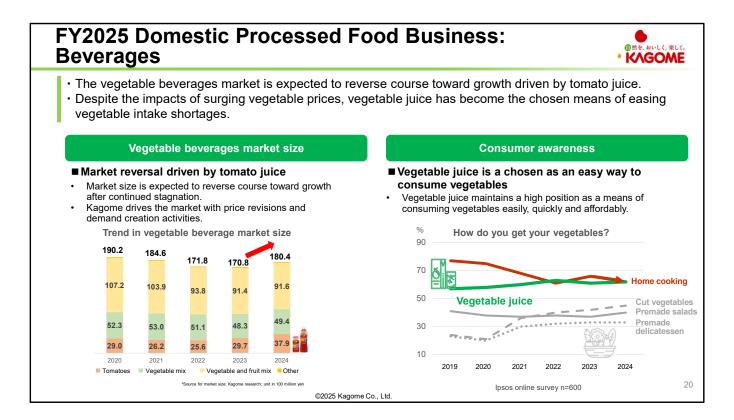


I will now explain the factors behind changes in core operating income in FY2025.

As shown in (1), the Domestic Processed Food Business is expected to see a decline in core operating income of 2 billion yen, despite cost reduction measures in response to the ongoing increases in raw materials prices. On the other hand, while core operating income will increase in line with higher revenue, logistics costs will also increase in lockstep, so we expect core operating income to decline by 1.6 billion yen.

As shown in (1), the International Business is forecast to see a decline in core operating income of 2 billion yen, mainly due to the downturn in tomato paste prices.

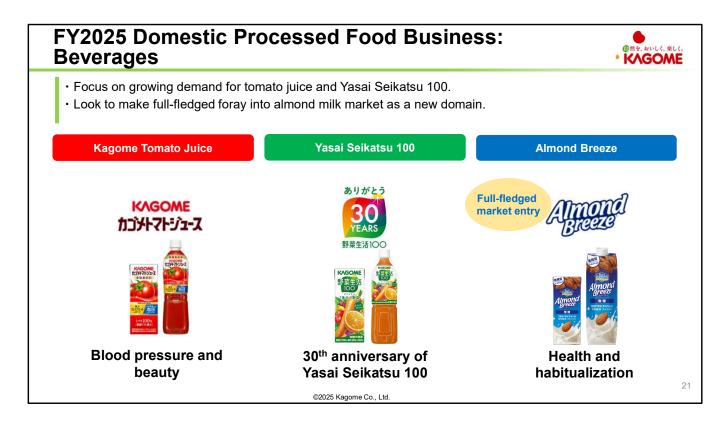
After considering adjustments and other factors, core operating income for FY2025 is expected to total 24 billion yen.



Here, I would like to explain our strategies for FY2025 according to each business segment.

The vegetable beverage market has been sluggish for the past several years, but has started to show signs of growth since 2024, driven by tomato juice.

The reasons for this optimism include price revisions and the rising cost of fresh vegetables, as well as the fact that consumers who feel they are not getting enough vegetables are choosing vegetable juice as an easy, quick and affordable way to consume vegetables.



In FY2025, we will focus on the growing demand for tomato juice and Yasai Seikatsu 100. At the same time, we will make a full-scale entry into the almond milk market and tackle the challenges of creating new demand for plant-based milk in Japan.

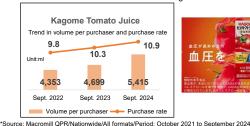
### FY2025 Domestic Processed Food Business: Vegetable Beverages



· Identify consumer needs for vegetable intake as a healthy habit and accelerate the growth of demand in the vegetable beverage market (volume basis).

### Kagome Tomato Juice: marketing strategy

- Aim to attract new users with its greatest strength, "blood pressure control," and to increase consumption through habitualization
- The market is expanding buoyed by beauty and health products, but the purchase rate of Kagome Tomato Juice is still around 11%\*, so there is plenty of room for
- Plan to strengthen blood pressure promotion efforts through sampling during health checkup periods, TV commercials, social media, train advertisements, etc., to further increase the user base and encourage habitualization.







### Yasai Seikatsu 100: marketing strategy

- Capitalize on the brand's 30th anniversary to encourage mainly consumer with children to give the brand another try
- One issue facing Yasai Seikatsu 100 is the loss of its core users, parents.
- Capitalizing on the brand's 30th anniversary, encourage parents to try the drink again and make it a habit by communicating its basic value as a drink for the family" and the health benefits of carrots, its main



### Convey basic value:

- Contains one daily portion of vegetables Show nutrients
- ·No sugar added



Tomato juice's greatest strength is its ability to control blood pressure. We aim to increase consumption volume by attracting new users and through habitualization.

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While the market is expanding driven by demand for beauty and health, the purchase rate of Kagome Tomato Juice remains low at around 11%, so we believe there is ample room for growth. We will attract more customers by getting the word out about tomato juice's blood pressure reducing effect through sampling during health check-up periods, when interest in health is on the rise, and through TV commercials.

This year marks the 30th anniversary of Yasai Seikatsu 100 since its launch in 1995. Given the issue of the outflow of the core user base of parents, we will use the 30th anniversary as an opportunity to encourage this demographic to give the product a try again and habituation by communicating its basic value as a "healthy drink for the family" and the health benefits of carrots, its main ingredient.

# FY2025 Domestic Processed Food Business: Plant-Based Milk



- Launch full-scale efforts for Almond Breeze, which Kagome began manufacturing and selling in September 2024.
- · Tackle the challenge of creating new demand in Japan's almond milk market.

#### ■ Room for growth in Japan's almond milk market Japan's almond milk market is growing. (contracted in 2024 due to products being out of stock, etc.). Ample room for growth in Japan because of the difference in consumption volume compared to the US. Comparison of consumption volume when milk is set to 100 Size of almond milk market 4.6% 20.0 Approx. 4x 5.0% 13.0 13.9 4.0% 15.0 3.0% 2.0% 1.2% 5.0 1.0% 0.0 0.0% 2023 Japan

\*Market size source: Kagome research; unit is billions of yen.

Almond milk market trends

### **Marketing strategy**

- Revamped packaging and product quality by focusing on ingredients and quality control
  - Made with high quality California almonds.
  - Added more almonds to achieve more creamy texture and great after taste where consumers will want to finish the entire bottle. (uses 1.5 times the almond paste of the previous version).
     Comparison by Kagome



### ■ Expand brand recognition and capture trials

- · Disseminate info on health value through experts.
- Hire almond milk drinkers from California as brand ambassadors.
- Propose ways to use almond milk on TV commercials and social media, and capture trials of samplings reaching 1 million consumers.



2

Next, I would like to take a look at plant-based milk.

Source: Tetra Global Trend Report 2022

We are set to launch full-scale efforts for Almond Breeze, which we began producing and selling in September 2024.

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Japan's almond milk market is showing signs of growth. Yet, compared to the United States and other countries, consumption of almond milk in Japan remains low, meaning there is ample room for growth.

We will focus on ingredients and quality, revamp product quality and packaging, and first aim to increase brand awareness and gain trials through measures such as sampling targeting one million people.

# FY2025 Domestic Processed Food Business: Food - Other



- · Kagome Napolitan Stadium 2025 will be held to increase demand for tomato ketchup.
- For institutional and industrial use products, we will promote earnings structure reforms in conjunction with labor shortages and strengthening plant-based foods.

### Kagome Napolitan Stadium 2025

### ■ Aim to further increase demand for tomato ketchup

- Set to host Kagome Napolitan Stadium 2025 to determine the best Napolitan dishes in Japan.
- Appointed Atarashii Gakko! as tournament supports to energize the atmosphere.
- Aim to also expand institutional and industrial use products by encouraging competition entries from restaurants.
- Expand possibilities of tomato ketchup cooking by appealing menu ideas using baked ketchup\* including Napolitan.

Next is Food - Other.





\* Baked ketchup: Baking tomato ketchup with oil, which neutralizes acidity, resulting in a rich, fullbodied flavor.

## Venturing into soups

### Symbolic products that can contribute to vegetable intake

- Create demand by appealing "eating soup over rice" as a new value proposition.
- Further expand already strong demand for vegetable soup through Direct Marketing sales





# Institutional and industrial use: address labor shortages and strengthen plant-based ingredients

#### ■ Sales to remain favorable amid inbound tourism demand

- Expand products that address labor shortages at restaurants and plant-based ingredients.
- Continue to pursue earnings structure reforms, including reviewing unprofitable products, etc.



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In terms of food, with the aim of further expanding demand for tomato ketchup, we will host Kagome Neapolitan Stadium 2025, in which restaurants across Japan will compete to decide Japan's best Neapolitan dishes.

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We hope to not only expand demand for tomato ketchup for consumer use, but also to expand institutional and industrial use by encouraging more restaurants to enter the competition.

We will also continue to venture into the soup category. We will promote the new value proposition of eating soup over rice and create demand, while also further expanding our robust vegetable soup sales in Direct marketing.

For institutional and industrial use, we will capture inbound tourism demand and expand our product lineup to address labor shortages in hotels and restaurants, as well as in plant-based products. We will also proceed with earnings structure reforms, including reviewing unprofitable products.

#### FY2025 International Business: **Changes in Market Conditions** KAGOME · Larger production yields of processing tomatoes in 2023 and 2024 have cancelled out worldwide inventory shortages of tomato paste. Prices of processing tomatoes and tomato paste have declined since peaking with the 2023 crop. · Kagome still faces the issue of controlling volatility of performance caused by changing market conditions. Market conditions of processing tomatoes and tomato paste Production volume of processing tomatoes · Up to 2022, tomato paste consumption had outpaced production, leading to • Due to tight supply-demand conditions, prices of processing tomatoes and tomato paste have risen sharply since 2021, but as inventory shortages have tight supply-demand conditions. been resolved, prices have been declining since the peak with the 2023 crop. · Total worldwide production volume was at a record high following the huge Tomato paste is easily affected by supply and demand, so prices fluctuate more than processing tomatoes, which has a large impact on gross profit increase in crop yields in 2024. · Increased crop yields in 2023 and 2024 have rapidly cancelled out inventory margins. Trend in processing tomato production and tomato paste Trend in tomato paste and processing tomato prices consumption in major countries in the United States (2023 indexed to 100) 4.438 100 -23% 90 80 Other 70 Portugal Paste 60 2 000 Italy 2023→2024 50 China 40 United States 1.000 Consumption 30 2015 2016 2017 2018 2019 2020 2021 2022 2023 2024 Processing tomato price Crop year 2015 2016 2017 2018 2019 2020 2021 2022 2023 2024 Tomato paste price Source: Tomato News \*Some consumption repre Source: Tomato News Part represents estimates by Kagome 25 ents estimate by Kagome and converted to processing toma ©2025 Kagome Co., Ltd.

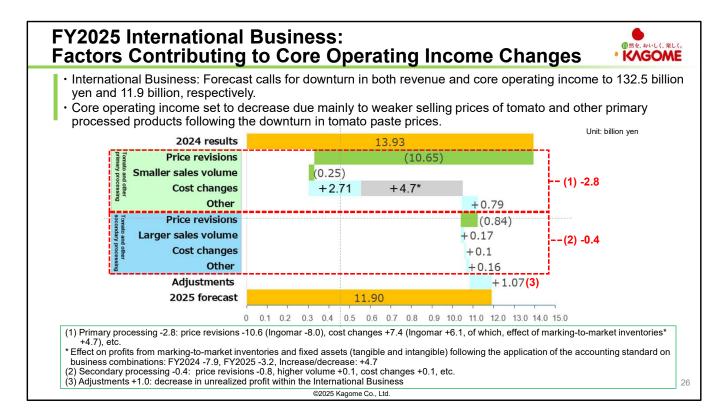
Moving on, I would like to talk about the International Business. First, allow me to explain the changes taking place in the tomato paste market.

As shown in the graph at left, the consumption of tomato paste exceeded the production of processing tomatoes up to 2022, resulting in tight supply-demand conditions. However, with production increasing for two consecutive years in 2023 and 2024, the inventory shortages have been rapidly resolved.

As a result, market prices for processing tomatoes and tomato paste in the United States have been declining since peaking with the 2023 crop, as shown in the graph at right.

From 2023 to 2024, the price of processing tomatoes fell 23%, while the price of tomato paste dropped 32%. The price of tomato paste fell more sharply than processing tomatoes, which resulted in a decline in the profit margin of tomato and other primary processed.

Given that the proportion of tomato and other primary processing in our business performance has increased, one of the challenges for the International Business is to reduce volatility in business performance caused by fluctuations in tomato paste prices.



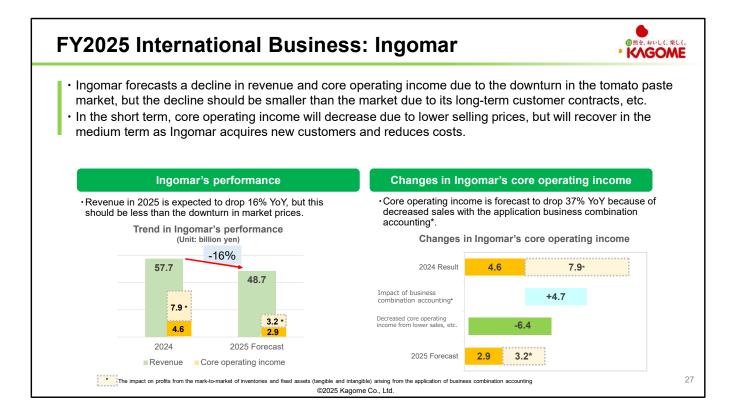
As I mentioned earlier, the earnings forecast for the International Business in FY2025 indicates a decrease in revenue and core operating income , with revenue of 132.5 billion yen and core operating income of 11.9 billion yen.

Both tomato and other primary processing and tomatoes and other secondary processing are being affected by the downturn in market conditions.

As for tomato and other primary processing (1), although there will be a favorable impact on costs due to lower prices in the tomato paste market, a large decline in unit selling prices will outweigh this, resulting in a decrease in core operating income of 2.8 billion yen.

As for tomatoes and other secondary processing (2), there will be a decrease in core operating income of 400 million yen due to higher sales volume and a favorable impact from costs, despite a net increase of 840 million yen from price revisions.

As a result, core operating income for the International Business is expected to come in at 11.9 billion yen, down 2 billion yen compared to the previous year.



Next, I would like to talk about the performance of Ingomar, which is the heart of tomato and other primary processing. Due to the impact of the downturn in tomato paste prices, we expect Ingomar's revenue to total 48.7 billion yen and core operating income to be 2.9 billion yen in 2025. The decline in revenue is expected to be 16%. Yet, thanks to its long-term contracts with customers, the decline is expected to be smaller than the market.

The graph at right shows the factors behind changes in Ingomar's core operating income.

Although the impact of business combination accounting will provide an increase of 4.7 billion yen, the negative impact of weaker sales will be large at 6.4 billion yen, so we expect profits to decrease overall. Although Ingomar's core operating income will decrease in the short term, it will recover once it acquires new customers and lowers costs going forward.

### FY2025 International Business: Strategy



- We will make maximum use of Ingomar and strengthen the management foundation of the International Business through Group collaboration.
- Ingomar's synergistic effects are expected to generate core operating income of approximately 2 billion yen (cumulative) by 2030.



# Medium- to long-term actions to minimize impacts of market conditions and unlock growth

- · Improve quality by introducing KBMP\* at Ingomar
- Increase productivity by analyzing tomato cultivation and manufacturing process data of Ingomar's contracted farmers and then role this out at KAU and HIT
- · Launch Groupwide project to reduce costs
- Share know-how of technicians/engineers from each Kagome Group company

Strengthen competitiveness



- Bolster proposal capabilities that can streamline customer operations (KIUS, Ingomar, development collaboration)
- In addition to global food services, increase sales volume to local food services
- Expand product lineup using flavors and container variations

Improve proposal capabilities

\*KBMP: Shared quality control standards used by overseas Group companies. ©2025 Kagome Co., Ltd.

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This slide shows our strategy for the International Business.

We will work to rein in volatility in business performance caused by fluctuations in tomato paste prices, and to achieve medium- to long-term growth by making maximum use of Ingomar and strengthening the management foundation of the International Business through collaboration within the Group.

For tomato and other primary processing, we aim to strengthen our competitiveness and acquire new customers by improving quality, increasing productivity, reducing costs, and sharing technical knowhow.

For tomatoes and other secondary processing, we will enhance our ability to propose solutions by recommending ways to improve the efficiency of customer operations, expanding sales volume for local food service companies in addition to global food service companies, and expanding our product lineup using flavors and container variations.

The synergistic effects from Ingomar realized through these initiatives are expected to contribute around 2 billion yen to core operating income cumulatively by 2030.

### FY2025 Operating Income/Net Income



• Operating income/net income: In addition to a decrease in core operating income, net income will also decrease due to the recognition of a mark-to-market gain on the 20% existing equity stake in Ingomar in FY2024.

Comparison with final	year of 2 <sup>nd</sup> MTMF
-----------------------	------------------------------

Units billion von	FY2025 F	orecast	YoY		FY2024	Change vs.	FY2021	FY2021
Unit: billion yen		Margin		Change	Result		Change	Result
Revenue	300.0	-	-6.8	-2.2%	306.8	+110.4	+58.2%	189.6
Core operating income	24.0	8.0%	-3.0	-12.0%	27.0	+9.9	+69.8%	14.1
Operating income	24.0	8.0%	-12.2	-33.7%	36.2	+10.0	+71.3%	14.0
Net income*	14.0	4.7%	-11.0	-44.3%	25.0	+4.3	+43.4%	9.7
* Net income attributable to s	shareholders of parent							
EPS (yen)	149.48	-	-129.04	-46.3%	278.52	+40.11	+36.7%	109.37

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This slide presents our forecasts for operating income and net income. Operating income is expected to be 24.0 billion yen, down 12.2 billion yen from the previous fiscal year. This is due to lower core operating income as well as the recognition of a mark-to-market gain of 9.3 billion yen on the 20% existing equity stake held in Ingomar in the previous fiscal year.

Net income is expected to total 14 billion yen.

Although we expect revenue and each income indicator to decline versus FY2024, we will steadily implement the measures I have explained and also consider additional measures in order to further increase revenue and income.

# Third MTMP: Shareholder Returns • FY2024: Increased ordinary dividend by 5 ven because init



- FY2024: Increased ordinary dividend by 5 yen because initial forecast was exceeded and added a commemorative dividend of 10 yen, for a total dividend of 57 yen per share.
- FY2025: Plan to increase ordinary dividend from FY2024 by 1 yen to 48 yen per share
- · Also, plan to acquire and cancel 8.0 billion yen worth of treasury shares.

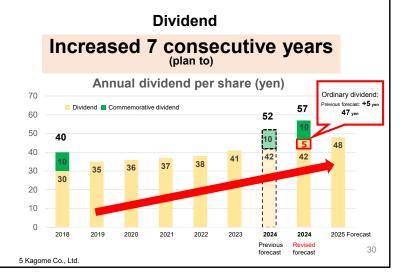
### Shareholder return policy

# Total return ratio: 40%

Purchase of treasury shares

## 8.0 billion yen

Period: Feb. – Aug. 2025



Next, I would like to talk about shareholder returns.

First, as net income for FY2024 significantly exceeded our initial forecast, we will increase our ordinary dividend by 5 yen from the previous forecast to 47 yen. In addition, we will pay a commemorative dividend of 10 yen, for a total dividend of 57 yen per share.

In addition, we plan to increase the dividend for FY2025 by 1 yen from the ordinary dividend for FY2024, to 48 yen per share.

As we disclosed yesterday in conjunction with the announcement of our financial results, in accordance with our policy to achieve a 40% total return ratio as outlined in our Third Mid-Term Management Plan, we will acquire 8 billion yen of treasury shares by August.



# 3. Looking Ahead to the Next Decade

Lastly, I would like to explain the direction of the growth strategy we are exploring for the next decade.

### **Core Thinking for the Next Decade**



- We looked back on our efforts to date and came up with three core ideas for predicting future changes in the business environment and examining our vision.
  - (1) Achieve sustainable growth by solving social issues
  - (2) Create value from agriculture and deliver it to customers
  - (3) Grow in the global market (including Japan)

To continue to achieve sustainable growth in a rapidly changing business environment, we need core thinking that will ensure consistency in responding to each change. This refers to the three points shown here. We intend to grow sustainably by resolving social issues, to create value from agriculture and deliver it to customers, and to grow globally. We have been considering the direction of our growth strategies for the next decade based on these three points.

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# The Next Decade: Two Directions of Growth Strategies



- Social issues such as the worsening environment, food shortages caused by world population growth, and a
  decline in the population involved in agriculture are becoming more serious, while technology continues to
  evolve.
- Utilizing evolving technology, we intend to develop solutions to solve these social issues and enhance corporate value.

#### Predicted changes in environment More disasters Worsening Less land for agriculture environment ·Lower crop yields · Worldwide food shortages World Demographics Declining population involved in agriculture Acceleration of declining birthrate/aging society · Declining labor population Evolution of Innovation in various domains. including agriculture, food, health, etc. technology Growing awareness of environment and Changes in health consumer Changes in selection criteria for products/services attitudes

### Two directions of growth strategies

# Development of solutions for the issues facing agriculture and the environment

- Develop varieties and cultivation technologies that lessen environmental impacts by boosting upstream investment.
- Contribute to the development of agriculture and processing industries by striking a balance between lower environmental impacts and cost competitiveness.



### Contribution to mental and physical well-being

- Provide well-being services linked to vegetables and agriculture.
- Create new value in the food and agriculture domains.



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When predicting changes in the environment over the next decade, we anticipate that social issues will become even more serious as the global environment worsens, food shortages are caused by the increasing world population, and the decline in the population involved in agriculture accelerates. At the same time, technology is expected to continue evolving. In light of these environmental changes, in addition to growing our existing domains, we will develop solutions that solve social issues while utilizing evolving technologies in the domains of food and agriculture, thereby enhancing our corporate value. We are currently considering two directions for our growth strategies. The first is the development of solutions for the issues facing agriculture and the environment.

We will bolster investments upstream in our global value chain and develop plant varieties and cultivation techniques that realize sustainable agriculture. In the process, we will achieve both lower environmental impact and improved cost competitiveness, contributing to the development of the agricultural processing industry.

The second is contribution to mental and physical well-being.

Although we have yet to achieve our target of eliminating insufficient vegetables intake by Japanese people, the value of "being healthy" is expected to increase due to factors such as aging. In addition to our existing domains, we will contribute to the well-being of our customers by expanding our scope to include not only physical health but also mental and social health.

## **Strengthening Foundation for Growth:** Agricultural R&D



- · We will strengthen agricultural research and development infrastructure through powerful collaboration between GARBiC\*, Ingomar and contracted farmers.
- · We aim to establish plant varieties and cultivation techniques with low environmental impact by developing, implementing, and commercializing plant varieties and cultivation techniques that address the issues faced by processing tomato producers.

\* Global Agri Research & Business Center: An organization that brings together departments responsible for domestic and international plant variety development and cultivation technology development.

### Agricultural R&D Infrastructure

				ological opment	Verification/	
	Organization	Role	Plant variety development  Plant variety development  Cultivation technology development  es, leading edge breeding,		Business	
	GARBIC USA	Technological development (varieties, leading edge breeding, cultivation) Investment/Collaboration with start-ups with agricultural technology (CVC) *1 investment as of January 2025.	✓	<b>√</b>	<b>√</b>	
GARBIC	Agri, Bio Resource and Technology Development Department	Technological development (varieties, leading edge breeding, cultivation)	✓	✓	✓	
	UG	Plant variety development and seedling sales	✓		✓	✓
	DXAS	Provision of Al farming advice			✓	✓
Ingomar a	and contracted farmers	Identification of issues and verification/implementation of technologies			✓	✓

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We are strengthening our foundation to realize our growth strategies. In terms of agricultural research and development, we have strengthened our system for powerful collaboration between the Global Agri Research & Business Center, Ingomar, and contracted farmers. We are building infrastructure in North America for the development, implementation, and commercialization of new plant varieties and technologies. Our ultimate goal is to establish plant varieties and cultivation techniques with low environmental impact.

## **Strengthening Foundation for Growth:** Agricultural R&D



- In 2024, in collaboration with Ingomar's raw materials division and contracted farm technicians, we studied the technical needs of tomato cultivation in California.
- Key issues were set based on importance and feasibility, and efforts are now underway for development of solutions.

### Identified technical needs of processing tomato farmers

·We identified the technical needs of California tomato growers based on issues they face, such as water costs, soil diseases, drought- and salt-tolerant varieties, labor costs, heat wave effects, and environmental considerations.



Discussion held with agricultural





Exchanging opinions on data acquisition, including soil analysis and water

Planting

### Key issues

- ·Set priorities based on importance and feasibility.
- ·Will begin working on the following key issues from 2025 onward
- (1) Development of solutions for water resources
- ·Develop water-saving irrigation techniques and materials to address the problems of rising water prices and water restrictions caused by drought.

### (2) Research for healthy soil

 Develop solutions to maintain healthy soil conditions less susceptible to the spread of soilrelated diseases, in parallel with the development



of disease-resistant varieties.

We have already begun initiatives with the 2024 crop. By working with Ingomar's raw materials division and contracted farm technicians, we have identified the issues and needs of tomato cultivation in California. We have identified many issues, and from these, we have set key issues based on their importance and feasibility.

The first is the development of solutions to address issues such as water resource shortages.

In California, drought has caused serious problems such as rising water prices and water withdrawal restrictions. In response, we will develop water-saving irrigation techniques and materials.

The second is research into soil health. Soil-related diseases are a serious problem for farmers, and we will begin to develop solutions to maintain soil health.

#### **Strengthening Foundation for Growth:** Health Research KAGOME · Our Diet & Well-being Research Institute will research the potential of vegetables and plant-based products from various angles. Our goal is to contribute to mental and physical well-being with vegetables and agriculture. Diet & Well-being Research Institute Diet & Well-being Research Institute (behavioral research) (functional research) Increase added value through functional research of Encourage behavioral change in vegetable intake vegetables and plant-based products · Create a system that leads to behavioral change in vegetable · Functional research of lycopene and GABA in tomatoes, sulforaphane and beta carotene in carrots, and plant-based lactic · Spreading "Natkali" (sodium-to-potassium ratio) as a method of acid Labre etc. preventing high blood pressure ·Obtain evidence for commercializing Foods with Function Claims. · Developing and expanding VegeCheck (retailers, schools, local governments, companies, etc.), Number of VegeCheck measurements Examples of VegeCheck measure in the workplace Along with a talk on eating habits, hands-on health Cumulative total education is provided using the VegeCheck. VegeCheck measurement scores improved. Second time: Scores 2 to 3 months after the first 13.0 million time: スルフォラファン 207g 230g +23g

2021 2022 2023

Regarding health research, the Diet & Well-being Research Institute is studying the potential of vegetables and plant-based products from various angles. So far, in addition to researching the functionality of vegetables, as typified by functional products, we have continued to conduct research into encouraging behavioral changes regarding vegetable intake.

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We intend to utilize this knowledge to contribute to mental and physical well-being through vegetables and agriculture.

We plan to further refine our vision for 2026 and beyond along with our next mid-term management plan, which will include the growth strategy described above. These will be announced in February 2026. This concludes my presentation.

+0.5

4.7



# Thank you for your attention



# Reference

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# Topics in Domestic Processed Food Business— Beverages (2024)



- •Tomato juice achieved record high shipment volume for three consecutive years following the acquisition of beauty-minded consumers and repeat purchasers.
- · Sales of the Yasai Seikatsu 100 series are performing well after the introduction of smoothies and new products.

Year on year comparison of revenue from beverages (excluding lactic acid drinks) by sales channel and container size

actic acid arring, by saics chariner and container size								
Sales channel	1H	2H	Total					
Convenience store	117%	109%	113%					
Mass retailer	111%	110%	110%					
EC	124%	114%	119%					
Total	113%	109%	111%					

Container size	1H	2H	Total
Personal-size container	111%	108%	109%
Large container	118%	112%	114%
Total	112%	108%	110%







### Sales by sales channel and by container size

- Convenience stores: Tomato juice and Yasai Seikatsu 100 Smoothie experienced growth
- •Personal-sized containers and large-sized containers: Tomato juice drove sales

#### Revenue by core brand

### Tomato juice 20.4 billion yen (+31% YoY)

• Favorable sales and record high revenue following acquisition of beauty-minded consumers and repeat purchasers.

### Yasai Ichinichi Kore Ippon 13.3 billion yen (+5% YoY)

- ·Sales of Triple Care personal-sized containers were favorable
- Yasai Seikatsu 100 Series 38.8 billion yen (+3% YoY)
- •Revised prices and introduced new products including Yasai Seikatsu 100 Lemon Salad/Green Salad, etc.

#### Advertising expenses (YoY)

Advertising expenses increased following strategic investments, etc. +1.02 billion yen

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# Topics in Domestic Processed Food Business— Direct Marketing (2024)



- Rising number of subscription customers especially for mainstay Tsubuyori Yasai.
- Downturn in core operating income following strategic investments in advertising, etc.













Number of subscription customers up 3% YoY Soups experienced growth boosted by the effects of advertisements

Revenue by core product Vegetable beverages 8.3 billion yen (+2% YoY) Supplements 1.8 billion yen (-13%) Soups 1.7 billion yen (+20%)

### Core operating income

Core operating income was down 510 million yen due to strategic investments in advertising, etc.

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# Topics in Domestic Processed Food Business— Food - Others (2024)



- Sales remained strong, and volume did not experience a major drop even after price revisions to tomato ketchup.
- · Core operating income was up on revenue growth, etc., despite rising raw materials prices.



### Foods for consumer use

### Revenue of 20.9 billion yen (+9% YoY)

•Sales remained strong, and volume did not experience a major drop even after price revisions

### Revenue by core product

Tomato ketchup: 10.5 billion yen (+9% YoY)

·Tomato ketchup was used more at the dining table than the previous year





# Products for institutional and industrial use Revenue of 29.7 billion yen (+15% YoY)

• Favorable demand for eating out and from inbound tourism led to higher sales volume even after price revisions

### Core operating income

Core operating income rose despite rising raw materials prices, thanks to price revisions and demand stimulation measures

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## **Topics in International Business (2024)**



- · Ingomar became a consolidated subsidiary.
- · Core operating income rose on price revisions linked to the market.

sporating intoon	10 1000	on phoc i	CVIOIOIIO	iiikoa to	tilo iliai	itot.	Unit: billion	ven
Revenue					Core opera	ating income	OTHE. DIMOTI	yon
	FY2024 Re	sult		FY2023	FY2024 Re	sult		FY2023
Unit: billion yen		YoY	YoY (excludes forex effects)	Result		YoY	YoY (excludes forex effects)	Result
Ingomar (United States)	57.7	+57.7	+53.7	-	4.63	+4.63	+4.35	-
Kagome Inc. (United States)	50.6	+10.2	+6.4	40.3	5.35	-1.74	-2.17	+7.09
Holding da Industria Transformadora do Tomate, SGPS S.A. (HIT)	22.6	+1.4	-0.2	21.2	3.76	+0.43	+0.13	+3.33
Kagome Australia Pty Ltd.	13.0	+3.6	+2.8	9.4	0.96	+0.54	+0.47	+0.41
Taiwan Kagome Co., Ltd.	6.0	+0.5	+0.3	5.4	0.43	-0.04	-0.06	+0.47
Others/Adjustments	-0.8	-2.6	-2.6	1.7	-1.20	-0.71	-0.71	-0.49
International Business total	149.3	+71.1	+60.3	78.1	13.93	+3.09	+2.00	+10.83

### Summary by company (excludes forex effects)

Ingomar (United States): Became a consolidated subsidiary in January 2024. Ingomar was included in the results of Kagome Inc., as an equity method affiliate, in 2023, with revenue of 2.2 billion yen.

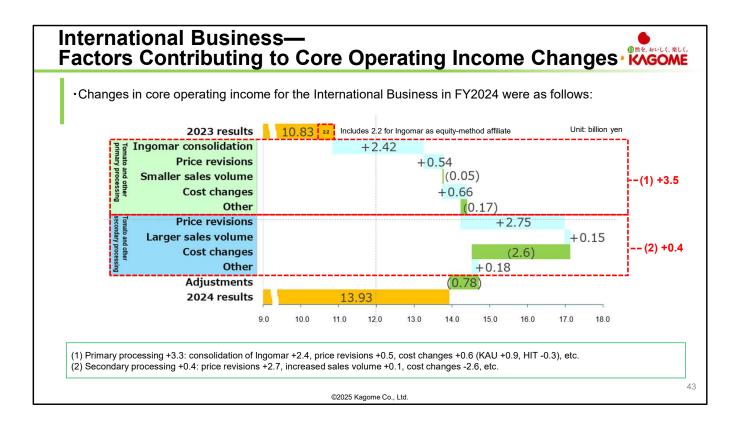
Kagome Inc. (United States): Core operating income increased amid increased selling prices after price revisions and even excluding the 2.2

billion yen gain on equity of earnings from Ingomar recognized in 2023.
HIT (Portugal): Although revenue decreased due to a decline in customer inventory levels as a result of the loosening of supply-demand

conditions for tomato paste, core operating income increased thanks to the effect of price revisions, etc.

Kagome Australia Pty Ltd.: Both revenue and core operating income increased amid the rebound from flood damages that affected the 2023 crop of processing tomatoes and price revisions.

Taiwan Kagome: Revenue increased following price revisions, etc., but core operating income decreased due to surging raw materials prices, among other factors.



## International Business— Ingomar's PMI and Group Synergies



- Ingomar's post merger integration (PMI) is progressing as planned.
- · We will continue working to maximize Group synergies.

### Progress of Ingomar's PMI and main initiatives going forward

### Agricultural research



- Identified technical needs of tomato growers through collaboration with raw materials division and technicians at contracted farmers
- Set key issues
- Conducting research and demonstration trials

# Production efficiency and equality improvement



- Improving quality after introduction of KBMP\*
- Reducing loss and reducing costs driven by data analysis and capital investment
- Developing new customers after quality improvements

### Group collaboration



- Sharing technical know-
- how within the Group Improving capability to propose solutions through collaboration in
- development
  Participated in KFIC and
  CEO conference

# Improving management foundation



- Unification of accounting period, accounting systems and accounting auditor
- Compliance with J-SOX Lowering interest costs by using Group credit strengths
- Converting back-office operations in United States to shared services

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\* KBMP: Kagome Best Manufacturing Practice

## **Topics in International Business (2024)**



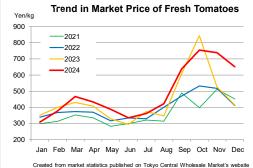
Yield decreased due to poor crop growth caused by the extreme heat, and although unit selling prices increased, the sales volume decreased significantly, and revenue fell.

Increases in unit selling prices outweighed the impact of the lower sales volume, resulting in an increase in core operating income.









Revenue by core product

Fresh tomatoes: 8.2 billion yen (-3% YoY)

High lycopene tomatoes 3.8 billion yen (-15% YoY)

Mesclun greens: 0.6 billion yen (+5% YoY)

### Status of fresh tomato market

- Low temperatures and shortage of sunlight from March to May, and extreme heat and long periods of summer heat from August to September caused poor crop growth, resulting in diminished market distribution volume.
- This situation continued until December, with market prices remaining at a higher level than normal.

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# Strengthening Management Foundation— Sustainability Initiatives



- · Began operations of a storage battery system at Fujimi Plant.
- Formed a consortium for joint development of Al-powered produce sorter that detects quality information of fresh tomatoes without damaging them.

# Began operations of a storage battery system at Fujimi Plant

- •We began operating a storage battery system in September 2024 to maximize the use of electricity (renewable energy) generated by the plant's in-house solar power generation system.
- •The system is expected to reduce CO2 emissions by about 200 tons per year.





Storage battery system installed at the Fujimi Plant

Fujimi Plant's rooftop solar power generation system

Began joint development and data collection for a Alpowered produce sorter that detects quality information of fresh tomatoes without damaging them

- •We formed a consortium with the goal of reducing loss of fresh tomatoes.
- •Together we are developing an Al-powered produce sorter that detects quality information without damage and verifying the establishment of an optimal cultivation and distribution model using this data.
- ·As the first stage, we installed the Al-powered produce sorter at lwaki Onahama Greenfarm Co., Ltd. to collect data on 20 parameters and over 4,000,000 data points (as of September 2024)





Cameras for checking exterior quality

Sensors for internal quality

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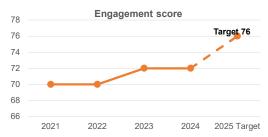
# Strengthening Management Foundation— Improve Employee Engagement



- · Our efforts to improve employee engagement have paid off, as engagement survey scores have risen steadily.
- We will further improve employee health and engagement by promoting health and productivity management measures.

### Improve employee engagement

- We are working to become a company where employees feel motivated and engaged at work, focusing on implementing engagement surveys and instilling psychological safety
   We are analyzing scores by department and developing
- We are analyzing scores by department and developing measures that match the characteristics and actual situation



### Actualize health and productivity management

- March 2024: Certified as a Health and Productivity
   Management Organization 2024 (large enterprise category) by METI and Nippon Kenko Kaigi.
- We are moving ahead with various initiatives to improve employee health, including installing VegeCheck machines at each of our business locations.



VegeCheck machine at our

VegeCheck machine at or Tokyo head office

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