



February 13, 2026

(Translation)

For Immediate Release

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Securities Code: 2811 (Tokyo Stock Exchange Prime Market &
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Notice of Dividend of Surplus

KAGOME CO., LTD. (the “Company”) hereby announces that its Board of Directors decided to pay dividend of surplus with December 31, 2025 as the record date at its meeting held on February 13, 2026. Details are as follows.

1. Details of the dividend

	Amount decided	Most recent dividend forecast (announced on February 2, 2026)	Dividend paid in the previous fiscal year (fiscal year ended December 31, 2024)
Record date	December 31, 2025	Same as the date stated at left	December 31, 2024
Dividend per share	48.00 yen	Same as the dividend stated at left	57.00 yen
Total dividends	4,368 million yen	—	5,344 million yen
Effective date	March 5, 2026	—	March 6, 2025
Funds used for dividend payment	Retained earnings	—	Retained earnings

2. Reasons for the payment

The Company’s shareholder return policy called for a total return ratio of 40% based on consolidated performance metrics during the four-year mid-term management plan which spanned from 2022 to 2025. It also stated that the Company was to provide a stable annual cash dividend of at least 38 yen per share.

Based on the policy described above, the Company has declared an annual dividend of 48 yen per share for the fiscal year under review.

The Company recognizes that returning profits to shareholders is a critical task of management. Our shareholder return policy for Kagome Group Plan 2028, our mid-term management plan for 2026 to 2028, is to aim for a total return ratio of 50%, based on the cumulative consolidated results for the

corresponding period. We aim to increase the dividend level in line with profit growth and our policy is to introduce a progressive dividend without dividend reductions and provide a stable cash dividend. If net income attributable to shareholders of parent should change significantly due to temporary factors, the effect of such factors will be excluded in calculating the total return ratio. The excluded profit or loss will be disclosed along with the reason.

We plan to increase the dividend for the fiscal year ending December 31, 2026 by 10 yen per share, from the ordinary dividend of 48 yen per share in the fiscal year ended December 2025 to 58 yen per share, in accordance with the new policy.