



Kagome Group's Sustainable Procurement Policy

Kagome Co., Ltd.

Established: January 2021

Last Revised: February 2026

1 . Comply with laws, regulations, and ethics

- Comply with the laws and regulations of each relevant country and engage in fair and transparent procurement activities.
- Properly manage confidential information and personal information related to procurement transactions in the fulfillment of contracts with business partners.

2 . Fair trade

- In addition to quality, cost, and supply, select business partners in a fair and transparent manner by comprehensively evaluating technical capabilities, solution proposal capabilities, environmental initiatives, etc.
- Do not engage in transactions that take advantage of a superior bargaining position or that are complicit with exploitation.

3 . Secure safe raw materials and products that provide peace of mind

- To provide peace of mind to our customers, prioritize quality and safety in our procurement activities, while considering the optimal combination of quality, cost, and supply.

4 . Consider human rights, labor, and the environment

- Respect the human rights of individuals and consider the labor environment and safety and health.
- Strive to prevent pollution of the water, soil, and air in which our vegetables are grown, eliminate deforestation*, and conduct environmentally-friendly procurement activities.

*Conversion of forest land to agriculture or other non-forest uses, conversion to plantations, and loss of natural forests as the result of severe and sustained degradation.

5 . Mutual prosperity with business partners

- Engage in mutual assistance and support with business partners in an effort toward resolving social issues.