

Independent Directors/Auditors(ID/A) Notification Form

1. Basic Information

Company Name	Kagome Co., Ltd.		Code	2811
Submission Date	February 25, 2025	(Scheduled) Revision Date	March 25, 2025	
Reason for Submitting ID/A Notification	A proposal to appoint Outside Officers will be submitted to the shareholder's meeting.			
<input checked="" type="checkbox"/> All persons who satisfy the qualifications of ID/A are designated as ID/As(※ 1)				

2. Information on Independence of ID/As and Outside Officers

#	Name	Outside Director/ Company Auditor	ID/A	Attributes (※ 2・3)													Details of Change	Consent of the Officer
				a	b	c	d	e	f	g	h	i	j	k	l	N/A		
1	Kumi Arakane	Outside Director	○															Yes
2	Tatsuya Endo	Outside Director	○															Yes
3	Asako Yamagami	Outside Director	○															Yes
4	Shigeru Kumekawa	Outside Director	○														New appointment	Yes
5																		

3. Explanation of the Attributes of the ID/As and the Reasons for their Appointment

#	Explanation of the Attributes (※ 4)	Reason for Appointment (※ 5)
1	N/A	Dr. Kumi Arakane has extensive experience and knowledge in corporate management, backed by her experience at KOSÉ Corporation in managing research and development, product development and quality assurance as a Doctor of Pharmacy, and engaging in managerial execution and supervision as a Director. She gives appropriate advice on and supervises the management of the Company, which aims to achieve innovation-driven growth. Furthermore, she meets the criteria for independence established by our company for external directors, as well as the standards for independent directors stipulated by the Tokyo Stock Exchange to ensure the protection of general shareholders. Accordingly, we have nominated her as an independent external director.
2	N/A	Mr. Tatsuya Endo has been engaged in many accounting audits and M&A cases for internationally and domestically listed companies as a tax accountant. He is proficient in corporate accounting and tax affairs, and has the extensive knowledge to oversee corporate management. Furthermore, she meets the criteria for independence established by our company for external directors, as well as the standards for independent directors stipulated by the Tokyo Stock Exchange to ensure the protection of general shareholders. Accordingly, we have nominated her as an independent external director.
3	N/A	Ms. Asako Yamagami has been active as an attorney-at-law in the U.S., China and other countries internationally, and also has experience as an in-house attorney. She is proficient in corporate legal affairs, and has the extensive knowledge to oversee corporate management. Furthermore, she meets the criteria for independence established by our company for external directors, as well as the standards for independent directors stipulated by the Tokyo Stock Exchange to ensure the protection of general shareholders. Accordingly, we have nominated her as an independent external director.
4	N/A	Mr. Shigeru Kumekawa has extensive knowledge in corporate management, particularly in the areas of international business, sales and marketing, backed by his experience at Sony Corporation in managing international sales of Sony products in Europe and the Middle East. He has also been involved in the management of Sony Marketing Inc., which conducts business in Japan, as Chairman and Representative Director, and President and Representative Director. Furthermore, she meets the criteria for independence established by our company for external directors, as well as the standards for independent directors stipulated by the Tokyo Stock Exchange to ensure the protection of general shareholders. Accordingly, we have nominated her as an independent external director.
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4. Supplementary Explanation

N/A

¹ Check this box if all of the outside officers who meet the qualifications for ID/A have been reported as ID/As.

² Checklist of officer attributes:

- a. An executive officer of the listed company or a subsidiary
- b. A non-executive directors or accounting advisors of the listed company or a subsidiaries (limited to outside corporate auditors)
- c. An executor or a non-executive director of the listed company's parent company
- d. A company auditor of the listed company's parent company (limited to outside company auditors)
- e. An executives of a sister company of the listed company
- f. An entity or an executive of an entity for which the listed company is a major client
- g. A major client or an executive of a major client of the listed company
- h. A consulting firm, accounting firm, or legal firm which receives a large amount of money or other assets from the company, in addition to remuneration as an officer
- i. A major shareholder of the listed company (if the major shareholder is a corporation, an executive of said corporation)
- j. An executive of a client of the listed company (excluding cases falling under f., g. or h.)(applies to outside officer themselves only)
- k. An executive of a company that holds cross-outside directorships / auditorships with the listed company (applies to outside officer themselves only)
- l. An executive of an entity receiving donations from the listed company (applies to outside officer themselves only)

Please note that the above items a. through l. are simplified versions of the items specified in TSE's regulations.

³ Please use "○" then the outside officer presently falls or has recently fallen under the category; and "△" when they fell under the category in the past. Please use "●" when a close relative of the outside officer presently falls or has recently fallen under the category; and "▲" when a close relative of them fell under the category in the past.

⁴ If any of the items a. through l. apply, please state to that effect and give details.

⁵ Please state the reasons for the appointment of the ID/A.